



Abbott Named One the 50 Best Employers in Canada for Third Consecutive Year

Montreal, Quebec, January 10, 2008 - For a third year in a row, Abbott Canada has been named one of the 50 Best Employers in Canada. In results published late last month, Abbott Canada ranked 34th nationally, up one position from last year. Among pharmaceutical companies, Abbott ranked third, behind Glaxo and AstraZeneca.

The study, designed by global HR outsourcing and consulting firm Hewitt Associates, measures the Employee Engagement score, i.e. the state of emotional and intellectual involvement or commitment of the workforce. Employees who are “engaged” speak positively about the organization, have an intense desire to be a member of the organization, exert extra effort, and are dedicated to doing the very best job possible to contribute to the organization's business success. It is the only employer ranking based on employees' opinions.

"Abbott Canada has worked hard to improve its work environment over the past three years," said Jeff Devlin, general manager, Abbott Canada, Abbott International. "To attract and retain the best people, we empower employees to develop their skills and competencies and we support their needs with programs that can be tailored to the changing and expanding needs of their family and their career."

This achievement is the result of a thoughtful, coordinated, long-term continuous improvement process begun in 2004. Workplace improvements over the past years have included: flexible health plans, extended summer hours, gym subsidy, massages covered by extended health plan, valet car service, in-office dry cleaning service, subsidized meals, bring-at-home meals, and frequent "jean Fridays" to help raise funds for the "Jeans for Genes" non-profit organization.

Globally, Abbott has earned an impressive amount of recognition as a premier employer, at the corporate and affiliate level. [Click here](#) for more details.