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News

Abbott Recognized as One of Canada's "50 Best Employers" by Hewitt Associates

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MONTREAL, Quebec, February 13, 2007 – Abbott announced today that it has been named one of the "50 Best Employers" in Canada for the second consecutive year based on a study conducted by Hewitt Associates, a global human resources firm. The Hewitt study measures "employee engagement," a concept Hewitt Associates has researched and developed over many years.

According to Hewitt Associates, employees who are "engaged" speak positively about the organization to co-workers, potential employees and customers, they have an intense desire to be a member of the organization, and they exert extra effort and are dedicated to doing the very best job possible to contribute to the organization's business success. Abbott scored particularly high on key engagement drivers, such as learning and development, benefits, co-workers, intrinsic motivation, people practices and physical work environment.

"Abbott believes that no one program or policy, no matter how cutting edge, will meet the changing and expanding needs of today's employees," said Marcelo Vizio, general manager, Abbott International. "Abbott offers a variety of programs that support employees as their families and career needs change. Our goal is to have an environment where each employee can maximize their contributions and career."

Abbott has been recognized worldwide for work/life initiatives, such as flexible benefits, diversity and inclusion efforts, and training and development opportunities for employees at every level. In addition to being recognized among Canada's "50 Best Employers," Abbott was recently named in the United States in 2006 to the Top 10 "100 Best Places to Work" by *Working Mother* magazine and named among the "50 Best Places to Launch a Career" by *BusinessWeek* magazine. The company has been included on *DiversityInc.* magazine's list of the "Top 50 Companies for Diversity" for many years and has been widely recognized by *Scientist* magazine and others as a top employer for scientists.

About Abbott

Abbott Canada is headquartered in Saint-Laurent, Québec, and employs almost 2,000 people.

Abbott is a global, broad-based health care company devoted to the discovery, development, manufacture and marketing of pharmaceutical and medical products, including nutritionals, devices and diagnostics. The company employs 65,000 people and markets its products in more than 130 countries.

Abbott's news releases and other information are available on the company's Web site at www.abbott.ca and www.abbott.com.

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